

## **Social Accountability**

The Cooneen Group incorporating Cooneen Textiles, Cooneen Watts and Stone and Hawk Protection dedicates itself to social, economic and ecologically sustainable development.

We recognise that people are our most valuable resource, and therefore we respect the rights of employees. We guarantee that we will provide, or ensure the provision of safe, humane and healthy working conditions throughout the supply chain.

Cooneen subscribes and commits itself voluntarily to the requirements of the SA8000 standard and to all applicable legislation including the commitment to continually improve all aspects of our Corporate Social Policies and Management Systems.

Cooneen shall respect and comply with the following International Instruments.

ILO Convention 1 (Hours of Work – Industry) and Recommendation 116 (Reduction of Hours of Work)  
ILO Conventions 29 (Forced Labour) and 105 (Abolition of Forced Labour)  
ILO Convention 87 (Freedom of Association)  
ILO Convention 98 (Right to Organise and Collective Bargaining)  
ILO Conventions 100 (Equal Remuneration) and 111 (Discrimination – Employment and Occupation)  
ILO Convention 102 (Social Security – Minimum Standards)  
ILO Convention 131 (Minimum Wage Fixing)  
ILO Convention 135 (Workers’ Representatives)  
ILO Convention 138 and Recommendation 146 (Minimum Age)  
ILO Convention 155 and Recommendation 164 (Occupational Safety and Health)  
ILO Convention 159 (Vocational Rehabilitation and Employment - Disabled Persons)  
ILO Convention 169 (Indigenous and Tribal Peoples)  
ILO Convention 177 (Home Work)  
ILO Convention 182 (Worst Forms of Child Labour)  
ILO Convention 183 (Maternity Protection)  
ILO Code of Practice on HIV/AIDS and the World of Work  
Universal Declaration of Human Rights  
The International Covenant on Economic, Social and Cultural Rights  
The International Covenant on Civil and Political Rights  
The United Nations Convention on the Rights of the Child  
The United Nations Convention on the Elimination of All Forms of Discrimination Against Women  
The United Nations Convention on the Elimination of All Forms of Racial Discrimination